# PALM TRAN, INC./ATU LOCAL 1577 PENSION FUND INVESTMENT PERFORMANCE PERIOD ENDING DECEMBER 31, 2008



#### Palm Tran, Inc./ATU Local 1577 Pension Fund

## BCA Fourth Quarter 2008 Market Review © Heightened Fears and Aversion to Risk The Repricing of America

Burgess B. Chambers and Frank Wan

The repricing of America is affecting every asset class. What began with residential real estate in 2007 spilled over to commodities and equities in 2008. The herd of investors believe that all asset values will fall and bankers would agree. Investors ran for the fire escape doors in 2008 in every major trading market. Panic selling of stocks and commercial notes was followed by the largest observed herd of investors buying government backed paper and certificates of deposit. This capital rotation has only deepened the global recession. Fear has slowed consumers to a crawl, which in turn has caused companies to lay off employees. Falling stock prices invariably results in the lowering of credit ratings, which freezes out a firm's borrowing ability. It is a self fulfilling prophecy. Investor fear has accelerated and deepened the current recession and caused the largest repricing of assets since the Great Depression.

The spread between corporate and government bond yields has reached an historical high, reflecting the high risk premium demanded of investors.



Expected risk determines the price of every asset. Capital is attracted to assets that are expected to achieve an expected return and risk premium. Expected risk premiums drive the bidder's price. As bidders become less abundant for a particular asset, the price is driven down and buyers disappear.

The restoration of asset values will attract risk capital once again. The public is watching closely for changes in fiscal policy. BCA believes that investment tax credits and other targeted tax incentives will stimulate growth beginning in late 2009. Until that begins, Washington and the media will greatly influence investor sentiment.



#### **Investment Summary December 31, 2008**

- o For the quarter, the Fund experienced an investment loss of -12.3% net, versus -16.0% for the Strategic Model. Ranking: top 17<sup>th</sup> percentile. This out-performance was due to the 20.7% over-weight in bonds and cash. The equity market suffered significant losses in the past four quarters. Pharmaceuticals, energy, investment banks, national commercial banks, insurance companies, real estate and technology were the big losers in 2008. That covers most of the equity market.
- o For the 12-month period, the total Fund lost -23.3% net, but ranked in the top 32<sup>nd</sup> percentile. The best performing asset category was Galliard fixed income (+4.8%).
- o Asset allocation and recent defensive measures have protected assets during a most difficult period, as follows:
  - The REIT allocation was reduced by 40% in 1Q07, well in advance of the market correction.
  - The TIPS portion was added nearly three years ago; second only to the bonds as a positive return category since inception.
  - The equity allocation was kept well below the target going into 4Q08 and 1Q09.
  - Bonds, TIPS and cash were 20.7% over-weighted on 12/31/08.

#### **Investment Performance**

#### **Dollars**

	<u>Quarter</u>	One Year
<b>Beginning Market Value</b>	41,443,294	46,455,392
<b>Ending Market Value</b>	36,498,911	36,498,911
<b>Net Contributions (+/-)</b>	+170,446	+1,047,710
Investment Gain (+/-)	-5,114,828	-11,004,190
Investment Return, net	-12.3%	-23.3%
Strategic Model	-16.0%	-26.4%
<b>Value Added</b> Fiscal Year: January 1 – December 31	+3.7%	+3.1%



#### Compliance Checklist December 31, 2008

	YES	NO
Total Fund performance achieved the Strategic Model over the three-year rolling period.		
Total Fund performance achieved the Strategic Model over the five-year rolling period. The manager changes were made on 12/31/05.		
Total Fund performance ranked in the top 40 <sup>th</sup> percentile over the three-year period.		
Total Fund performance ranked in the top 40 <sup>th</sup> percentile over the five-year period. <b>The manager changes were made on 12/31/05.</b>		$\boxtimes$
CS McKee large cap value performance achieved the Russell 1000 value over the three-year rolling period.		
CS McKee large cap value performance ranked in the top 40 <sup>th</sup> percentile over the three-year period. <b>Two-year results top 39<sup>th</sup>.</b>		$\boxtimes$
Non-government bonds: Investments in any one issuing corporation shall be limited to 2.0% of the total bond portfolio.	$\boxtimes$	
Fixed income securities shall be limited to those securities rate "Baa2" (Moody) or "BBB" (S&P).		
Treasury Inflation Indexed Securities (TIPS) are limited to 1 to 10 year maturities.		
Domestic equity managers may only invest in ADR foreign securities not to exceed 3% of the manager's account based on market value.		
Investments in equities, excluding the real estate allocation, shall not exceed 70% of the Fund's assets at market value.		
Equities: Not more than 5% (at cost) of a manager' portfolio shall be invested in the securities of a single corporate issuer.	$\boxtimes$	
The total of all investments in securities issued by foreign governments or corporations domiciled outside the US shall not exceed 20% at cost.		



# Palm Tran, Inc./ATU Local 1577 Pension Fund Total Fund Actual vs. Target Asset Allocation December 31, 2008

#### ACTUAL ASSET ALLOCATION

# LARGE CAP GROWTH 11.06% REIT 2.90% LARGE CAP VALUE 10.70% TIPS 6.08%

#### TARGET ASSET ALLOCATION

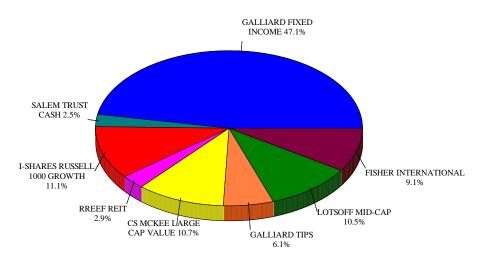


	MARKET VALUE	PERCENT	MARKET VALUE	PERCENT	MARKET VALUE	PERCENT
	ACTUAL	ACTUAL	TARGET	TARGET	DIFFERENCE	DIFFERENCE
LARGE CAP VALUE	3,905,886.5	10.7%	4,744,858.5	13.0%	(838,972.0)	(2.3%)
LARGE CAP GROWTH	4,035,129.9	11.1%	5,474,836.7	15.0%	(1,439,706.8)	(3.9%)
MID CAP CORE	3,828,981.7	10.5%	5,474,836.7	15.0%	(1,645,855.0)	(4.5%)
INTERNATIONAL	3,327,820.5	9.1%	4,379,869.4	12.0%	(1,052,048.9)	(2.9%)
REIT	1,059,998.0	2.9%	3,649,891.1	10.0%	(2,589,893.1)	(7.1%)
INTERMEDIATE FIXED	17,194,829.1	47.1%	10,949,673.4	30.0%	6,245,155.7	17.1%
TIPS	2,218,789.9	6.1%	1,824,945.6	5.0%	393,844.4	1.1%
CASH	927,475.8	2.5%	0.0	0.0%	927,475.8	2.5%
TOTAL FUND	\$36,498,911.4	100.0%	\$36,498,911.4	100.0%	\$0.0	0.0%



### Palm Tran, Inc./ATU Local 1577 Pension Fund Total Fund ASSET ALLOCATION

#### TOTAL MARKET VALUE AS OF DECEMBER 31, 2008 \$ 36,498,911



	VALUE	PERCENT
GALLIARD FIXED INCOME	17,194,829	47.11
I-SHARES RUSSELL 1000 GROWTH	4,035,130	11.06
CS MCKEE LARGE CAP VALUE	3,905,887	10.70
LOTSOFF MID-CAP	3,828,982	10.49
FISHER INTERNATIONAL	3,327,820	9.12
GALLIARD TIPS	2,218,790	6.08
RREEF REIT	1,059,998	2.90
SALEM TRUST CASH	927,476	2.54



# Palm Tran, Inc./ATU Local 1577 Pension Fund Total Fund December 31, 2008 Gross of Fees

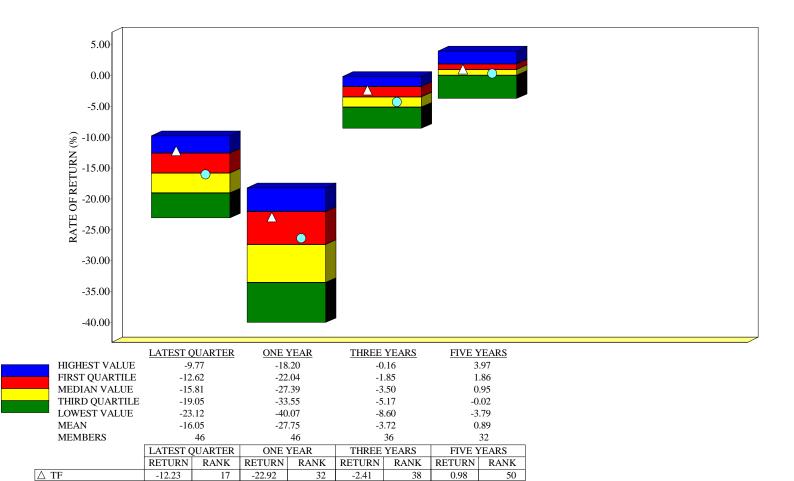
Name	Market Values	QTD ROR	1 Year ROR	2 Year ROR	3 Year ROR	5 Year ROR
Equity	ivialnet values	KOK	KOK	KOK	KOK	KOK
Domestic Equity						
CS McKee Large Cap Value	3,905,887	-21.3%	-35.3%	-17.1%	-7.9%	N/A
i-Shares Russell 1000 Growth	4,035,130	-23.3%	-38.1%	-17.0%	N/A	N/A
Lotsoff Mid-Cap	3,828,982	-28.1%	-47.8%	-23.8%	N/A	N/A
International	, ,					
Fisher International	3,327,820	-23.1%	-45.0%	-20.1%	N/A	N/A
Real Estate						
RREEF REIT	1,059,998	-39.8%	-39.8%	-28.7%	N/A	N/A
Fixed Income						
Galliard Fixed Income	17,194,829	3.1%	4.8%	6.1%	N/A	N/A
Galliard TIPS	2,218,790	-5.0%	-2.1%	4.4%	N/A	N/A
<u>Cash</u>						
Salem Trust Cash	927,476	0.1%	1.4%	N/A	N/A	N/A
TOTAL: (1, 2)	36,498,911	-12.2%	-22.9%	-8.4%	-2.4%	1.0%
Strategic Model		-16.0%	-26.4%	-12.2%	-4.3%	0.3%
60% S&P500/40% LBAG		-11.9%	-22.1%	-9.0%	-2.7%	0.7%
Russell 1000 Value		-22.2%	-36.8%	-20.6%	-8.3%	-0.8%
Russell 1000 Growth		-22.8%	-38.4%	-17.0%	-9.1%	-3.4%
MSCI Mid Cap 450		-25.6%	-41.8%	-21.4%	-11.1%	-0.7%
MSCI Gross EAFE		-19.9%	-43.1%	-20.3%	-6.9%	2.1%
Wilshire REIT		-40.0%	-39.2%	-29.2%	-12.0%	0.7%
Fixed Income Bnch		2.5%	2.1%	4.2%	4.4%	4.0%
LB 1-10 Yr TIPS		-5.2%	-2.4%	4.3%	3.4%	3.9%
ML 3M TBill		0.2%	2.1%	3.5%	4.0%	3.3%

<sup>2</sup> Fixed Income Bnch: from Jan'05 100% BCA Custom Bond Benchmark (49% Lehman Mortgage + 40% Lehman Intermediate Credit + 11% Citi ABS); prior from May'02 100% Merrill Lynch Domestic Bond Master.



<sup>1</sup> Strategic Model (IPS hybrid benchmark objective):: from Sept'07 is 28% Russell 1000 + 15% MSCI Mid Cap + 12% MSCI Gross EAFE + 10% Wilshire REIT + 5% Lehman Intermediate TIPS + 30% BCA Custom Bond Benchmark; prior from Jun'02 was 25% S&P 500 + 15% Russell 2000 + 20% MSCI World + 40% Merrill Lynch Domestic Bond Master.

#### Total Fund Versus Balanced Aggressive December 31, 2003 Through December 31, 2008





-4.32

0.29

61

65

45

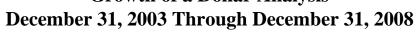
STRATEGIC MODEL

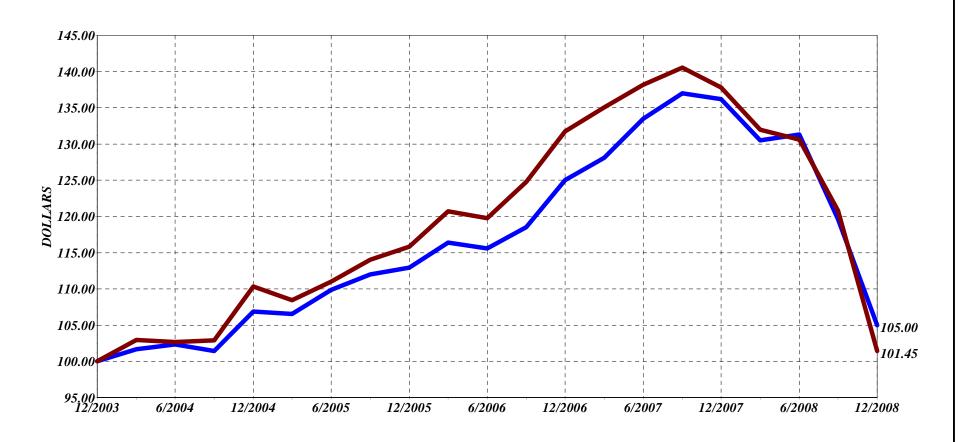
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-26.38

-16.03

# Palm Tran, Inc./ATU Local 1577 Pension Fund Total Fund Growth of a Dollar Analysis





	LATEST QUARTER	ONE YEAR	THREE YEARS	FIVE YEARS
TOTAL FUND	-12.23	-22.92	-2.41	0.98
STRATEGIC MODEL	-16.03	-26.38	-4.32	0.29



#### Palm Tran, Inc./ATU Local 1577 Pension Fund CS McKee Large Cap Value Performance Profile Through December 31, 2008

	ENDED	RETURN
BEST QUARTER	12/2006	7.89
WORST QUARTER	12/2008	-21.27
BEST 4 QUARTERS	12/2006	13.58
WORST 4 QUARTERS	12/2008	-35.34

	QUARTER			
	TO	ONE	TWO	THREE
	DATE	YEAR	YEARS	YEARS
TOTAL FUND	-21.27	-35.34	-17.11	-7.94
RUSSELL 1000 VALUE	-22.18	-36.85	-20.60	-8.32
EXCESS	1.05	2.28	4.26	0.27
RISKLESS INDEX	0.22	2.06	3.52	3.96
REAL ROR	-17.91	-35.36	-18.80	-10.00

		UNIVERSE	STD	SHARPE				INFO
PERIOD	RETURN	RANKING	DEV	RATIO	ALPHA	BETA	R-SQUARED	RATIO
ONE YEAR	-35.34	44	20.49	-1.83	1.97	0.99	94.80	0.48
TWO YEARS	-17.11	39	17.13	-1.20	3.78	0.98	95.27	1.15
THREE YEARS	-7.94	63	14.87	-0.80	-0.33	0.94	94.21	0.08



#### Palm Tran, Inc./ATU Local 1577 Pension Fund i-Shares Russell 1000 Growth Performance Profile Through December 31, 2008

	ENDED	RETURN
BEST QUARTER	6/2007	6.15
WORST QUARTER	12/2008	-23.29
BEST 4 QUARTERS	12/2007	11.22
WORST 4 QUARTERS	12/2008	-38.10

	QUARTER		
	TO	ONE	TWO
	DATE	YEAR	YEARS
TOTAL FUND	-23.29	-38.10	-17.03
RUSSELL 1000 GROWTH	-22.79	-38.44	-17.03
EXCESS	-0.58	0.51	-0.02
RISKLESS INDEX	0.22	2.06	3.52
REAL ROR	-19.97	-38.08	-18.68

		UNIVERSE	STD	SHARPE				INFO
PERIOD	RETURN	RANKING	DEV	RATIO	ALPHA	BETA	R-SQUARED	RATIO
ONE YEAR	-38.10	46	22.47	-1.79	0.40	1.00	99.77	0.47
TWO YEARS	-17.03	63	18.89	-1.09	-0.18	0.99	99.69	-0.02



#### Palm Tran, Inc./ATU Local 1577 Pension Fund Lotsoff Mid-Cap Performance Profile Through December 31, 2008

	ENDED	RETURN
BEST QUARTER	6/2007	10.66
WORST QUARTER	12/2008	-28.05
BEST 4 QUARTERS	12/2007	11.17
WORST 4 QUARTERS	12/2008	-47.76

	QUARTER		
	TO	ONE	TWO
	DATE	YEAR	YEARS
TOTAL FUND	-28.05	-47.76	-23.80
MSCI MID CAP 450	-25.62	-41.80	-21.39
EXCESS	-2.69	-8.61	-2.06
RISKLESS INDEX	0.22	2.06	3.52
REAL ROR	-24.85	-47.68	-25.27

		UNIVERSE	STD	SHARPE				INFO
PERIOD	RETURN	RANKING	DEV	RATIO	ALPHA	BETA	R-SQUARED	RATIO
ONE YEAR	-47.76	97	32.34	-1.54	-0.57	1.16	96.33	-1.13
TWO YEARS	-23.80	90	26.50	-1.03	2.53	1.18	96.63	-0.33



#### Palm Tran, Inc./ATU Local 1577 Pension Fund Fisher International Performance Profile Through December 31, 2008

	ENDED	RETURN
BEST QUARTER	6/2007	9.25
WORST QUARTER	9/2008	-23.72
BEST 4 QUARTERS	12/2007	15.97
WORST 4 QUARTERS	12/2008	-44.98

	QUARTER		
	TO	ONE	TWO
	DATE	YEAR	YEARS
TOTAL FUND	-23.13	-44.98	-20.12
MSCI GROSS EAFE	-19.90	-43.06	-20.27
EXCESS	-2.88	-1.66	1.19
RISKLESS INDEX	0.22	2.06	3.52
REAL ROR	-19.79	-44.95	-21.69

		UNIVERSE	STD	SHARPE				INFO
PERIOD	RETURN	RANKING	DEV	RATIO	ALPHA	BETA	R-SQUARED	RATIO
ONE YEAR	-44.98	73	32.04	-1.47	10.17	1.22	97.45	-0.22
TWO YEARS	-20.12	61	26.12	-0.91	5.97	1.20	96.74	0.19



#### Palm Tran, Inc./ATU Local 1577 Pension Fund RREEF REIT

#### Performance Profile Through December 31, 2008

	ENDED	RETURN
BEST QUARTER	9/2008	3.77
WORST QUARTER	12/2008	-39.85
BEST 4 QUARTERS	12/2007	-15.69
WORST 4 QUARTERS	12/2008	-39.76

	QUARTER		
	TO	ONE	TWO
	DATE	YEAR	YEARS
TOTAL FUND	-39.85	-39.76	-28.73
WILSHIRE REIT	-39.95	-39.20	-29.20
EXCESS	-1.06	-2.22	0.00
RISKLESS INDEX	0.22	2.06	3.52
REAL ROR	-36.90	-39.38	-30.00

		UNIVERSE	STD	SHARPE				INFO
PERIOD	RETURN	RANKING	DEV	RATIO	ALPHA	BETA	R-SQUARED	RATIO
ONE YEAR	-39.76	77	43.07	-0.97	-4.44	0.94	99.68	-0.62
TWO YEARS	-28.73	74	33.76	-0.96	-1.37	0.95	99.50	0.00



#### Palm Tran, Inc./ATU Local 1577 Pension Fund Galliard Fixed Income Performance Profile Through December 31, 2008

	ENDED	RETURN
BEST QUARTER	12/2008	3.07
WORST QUARTER	6/2008	-0.74
BEST 4 QUARTERS	12/2007	7.35
WORST 4 QUARTERS	12/2008	4.82

	QUARTER		
	TO	ONE	TWO
	DATE	YEAR	YEARS
TOTAL FUND	3.07	4.82	6.08
FIXED INCOME BNCH	2.50	2.07	4.17
EXCESS	0.46	2.54	1.76
RISKLESS INDEX	0.22	2.06	3.52
REAL ROR	7.09	4.52	3.78

		UNIVERSE	STD	SHARPE				INFO
PERIOD	RETURN	RANKING	DEV	RATIO	ALPHA	BETA	R-SQUARED	RATIO
ONE YEAR	4.82	61	3.95	0.70	2.63	0.60	89.09	0.90
TWO YEARS	6.08	50	3.34	0.77	2.03	0.64	81.26	0.80



#### Palm Tran, Inc./ATU Local 1577 Pension Fund Galliard TIPS Performance Profile Through December 31, 2008

	ENDED	RETURN
BEST QUARTER	3/2008	5.91
WORST QUARTER	12/2008	-5.04
BEST 4 QUARTERS	12/2007	11.40
WORST 4 QUARTERS	12/2008	-2.10

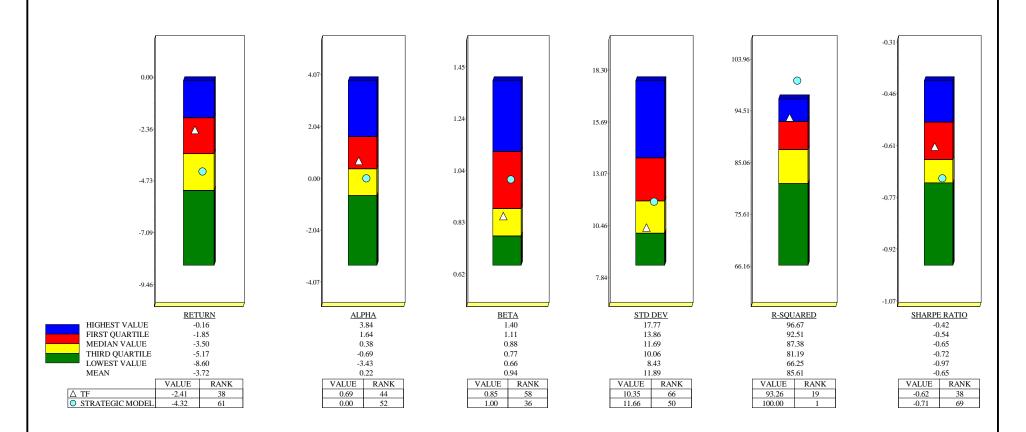
TOTAL # OF PERIODS: 24 # OF POSITIVE PERIODS: 18 # OF NEGATIVE PERIODS: 6

	QUARTER		
	TO	ONE	TWO
	DATE	YEAR	YEARS
GALLIARD TIPS	-5.04	-2.10	4.43
LB 1-10 YR TIPS	-5.16	-2.44	4.27
EXCESS	0.14	0.38	0.17
RISKLESS INDEX	0.22	2.06	3.52
REAL ROR	-1.23	-2.25	2.25

		STD	SHARPE				INFO
PERIOD	RETURN	DEV	RATIO	ALPHA	BETA	R-SQUARED	RATIO
ONE YEAR	-2.10	10.71	-0.39	0.50	1.03	97.42	0.22
TWO YEARS	4.43	8.27	0.11	0.17	1.02	95.88	0.10

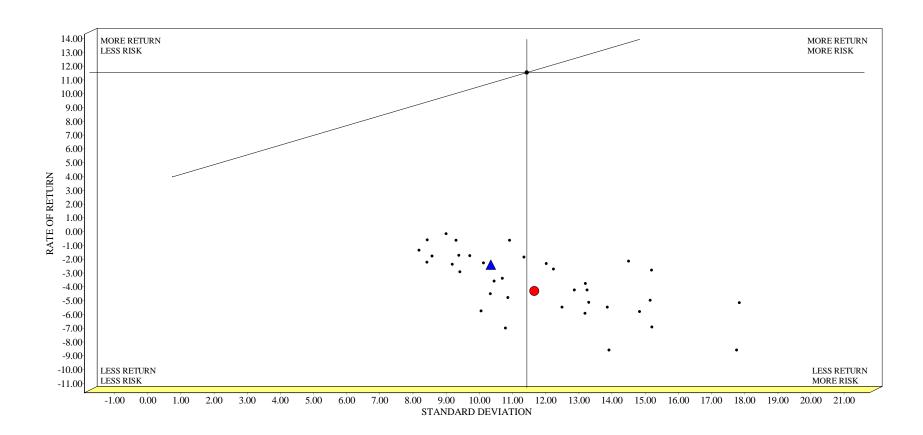
The risk benchmark for this analysis is the LB 1-10 Yr TIPS.

#### Total Fund Within Balanced Aggressive December 31, 2005 Through December 31, 2008





#### Risk Versus Reward Analysis - 3 Yr. December 31, 2005 Through December 31, 2008

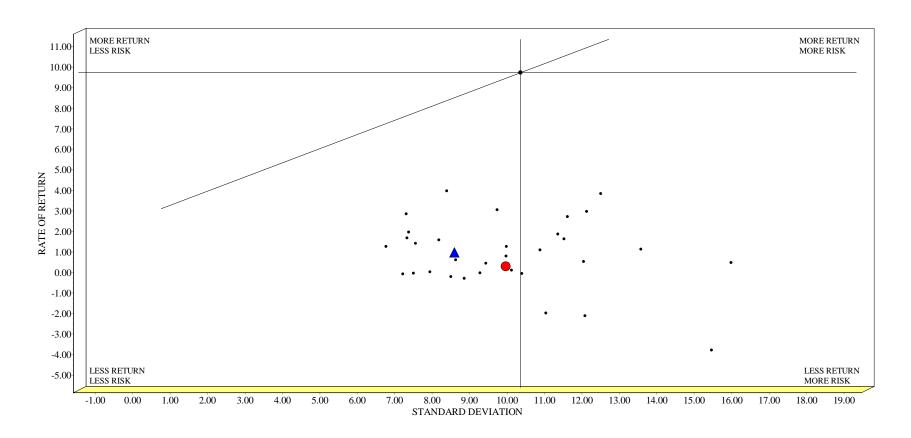


	RETURN	STD DEV	ALPHA	BETA	R-SQUARED
▲ TOTAL FUND	-2.41	10.35	-1.13	-0.60	51.60
<ul> <li>STRATEGIC MODEL</li> </ul>	-4.32	11.66	-1.93	-0.73	59.48

The risk benchmark for this analysis is the Lehman Bros Treasury-Long Term. The comparative universe is comprised of Balanced Aggressive.



#### Risk Versus Reward Analysis - 5 Yr. December 31, 2003 Through December 31, 2008



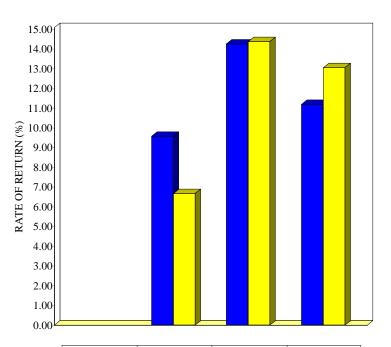
	RETURN	STD DEV	ALPHA	BETA	R-SQUARED
▲ TOTAL FUND	0.98	8.59	1.32	-0.44	32.61
<ul> <li>STRATEGIC MODEL</li> </ul>	0.29	9.96	1.35	-0.53	33.78

The risk benchmark for this analysis is the Lehman Bros Treasury-Long Term. The comparative universe is comprised of Balanced Aggressive.



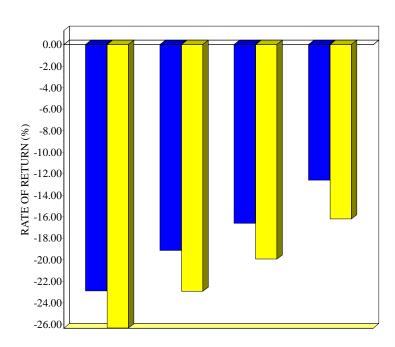
#### Palm Tran, Inc./ATU Local 1577 Pension Fund Performance in Rising and Declining Markets As Compared to the Benchmark December 31, 2003 Through December 31, 2008

#### UP MARKET PERFORMANCE



	ONE YEAR	TWO YEARS	THREE YEARS	FIVE YEARS
TOTAL FUND	N/A	9.57	14.26	11.20
STRATEGIC MODEL	N/A	6.68	14.37	13.06
DIFFERENCE	N/A	2.90	-0.12	-1.86
RATIO	N/A	1.43	0.99	0.86
UP PERIODS	0	3	6	12

#### DOWN MARKET PERFORMANCE



	ONE YEAR	TWO YEARS	THREE YEARS	FIVE YEARS
TOTAL FUND	-22.92	-19.17	-16.64	-12.62
STRATEGIC MODEL	-26.38	-22.95	-19.95	-16.22
DIFFERENCE	3.46	3.78	3.31	3.60
RATIO	0.87	0.84	0.83	0.78
DOWN PERIODS	4	5	6	8



#### Palm Tran, Inc./ATU Local 1577 Pension Fund Glossary of Terms

- -ACCRUED INTEREST- Bond interest earned since the last interest payment, but not yet received.
- -ALPHA- A linear regressive constant that measures the manager's expected return independent of Beta.
- -ASSET ALLOCATION- The optimal division of portfolio asset classes in order to achieve an expected investment objective.
- -BETA- A measure of portfolio sensitivity (volatility) in relation to the market, based upon past experience.
- -BOND DURATION- A measure of portfolio sensitivity to interest rate risk.
- -COMMINGLED FUND- An investment fund, offered by a bank or insurance company, which is similar to a mutual fund in that investors are permitted to purchase and redeem units that represent ownership in a pool of securities.
- -CORE- A type of investment strategy that has approximately an equal weighting in both growth and value stocks in order to achieve a return that is comparable to the broad market performance (i.e., the S&P 500).
- -CORRELATION COEFFICIENT- A statistical measure of how two assets move together. The measure is bounded by +1 and -1; +1 means that the two assets move together positively, while a measure of -1 means that the assets are perfectly negatively correlated.
- -INDEXES- Indexes are used as "independent representations of markets" (e.g., S&P 500 and LBGC).
- -INFORMATION RATIO- Annualized excess return above the benchmark relative to the annualized tracking error.
- -GROWTH MANAGER- A growth manager generally invests in companies that have either experienced above-average growth rates and/or are expected to experience above-average growth rates in the future. Growth portfolios tend to have high price/earnings ratios and generally pay little to no dividends.
- -LARGE CAP- Generally, the term refers to a company that has a market capitalization that exceeds \$5 billion.
- -MANAGER UNIVERSE- A collection of quarterly investment returns from various investment management firms that may be subdivided by style (e.g. growth, value, core).
- -MID CAP- Generally, the term refers to a company that has a market capitalization between \$1 and \$5 billion.



#### Palm Tran, Inc./ATU Local 1577 Pension Fund **Glossary of Terms**

- -PSN BALANCED AGGRESSIVE UNIVERSE Includes all domestic balanced products whose equity allocation objective is greater than or equal to 65%.
- -PSN BALANCED MODERATE UNIVERSE Includes all domestic balanced products whose equity allocation objective is between 55% and 64%.
- -PSN BALANCED CONSERVATIVE UNIVERSE Includes all domestic balanced products whose equity allocation objective is equal or less than 54%.
- -RATE OF RETURN- The percentage change in the value of an investment in a portfolio over a specified time period.
- -RISK MEASURES- Measures of the investment risk level, including beta, credit, duration, standard deviation, and others that are based on current and historical data.
- -R-SQUARED- Measures how closely portfolio returns and those of the market are correlated, or how much variation in the portfolio returns may be explained by the market. An R2 of 40 means that 40% of the variation in a fund's price changes could be attributed to changes in the market index over the time period.
- -SHARPE RATIO- The ratio of the rate of return earned above the risk-free rate to the standard deviation of the portfolio. It measures the number of units of return per unit of risk.
- -STANDARD DEVIATION- Measure of the variability (dispersion) of historical returns around the mean. It measures how much exposure to volatility was experienced by the implementation of an investment strategy.
- -SYSTEMATIC RISK- Measured by beta, it is the risk that cannot be diversified away (market risk).
- -TRACKING ERROR- A measure of how closely a manager's performance tracks an index; it is the annualized standard deviation of the differences between the quarterly returns for the manager and the benchmark.
- -TREYNOR RATIO- A measure of reward per unit of risk. (excess return divided by beta)
- -UP-MARKET CAPTURE RATIO- Ratio that illustrates how a manager performed relative to the market during rising market periods; the higher the ratio, the better the manager performed (i.e., a ratio of 110 implies the manager performed 10% better than the BCA market).



#### Palm Tran, Inc./ATU Local 1577 Pension Fund Glossary of Terms

Advisory services are offered through or by Burgess Chambers and Associates, Inc., a registered SEC investment advisor.

#### Performance Reporting:

- 1. Changes in portfolio valuations due to capital gains or losses, dividends, interest or other income are included in the calculation of returns. All calculations are made in accordance with generally accepted industry standards.
- 2.Transaction costs, such as commissions, are included in the purchase cost or deducted from the proceeds or sale of a security. Differences in transaction costs may affect comparisons.
- 3.Individual client returns may vary due to a variety of factors, including differences in investment objectives and timing of investment decisions.
- 4.BCA does not have discretion or decision making authority over any investments. All decisions regarding investment manager selection and retention, asset allocation, and other investment policies were made by the client. While BCA provides recommendations and choices regarding suitable investments, not all clients take these recommendations or select from the choices offered.
- 5. Portfolio returns are generally shown before the deduction of investment advisory fees.
- 6.Performance reports are generated from information supplied by the client, custodian, and/or investment managers. BCA relies upon the accuracy of this data when preparing reports.
- 7. The market indexes do not include transaction costs, and an investment in a product similar to the index would have lower performance dependent upon costs, fees, dividend reinvestments, and timing. Benchmarks and indexes are for comparison purposes only, and there is no assurance or guarantee that such performance will be achieved.
- 8.Performance information prepared by third party sources may differ from that shown by BCA. These differences may be due to different methods of analysis, different time periods being evaluated, different pricing sources for securities, treatment of accrued income, treatment of cash, and different accounting procedures.
- 9.Certain valuations, such as alternative assets, ETF, and mutual funds, are prepared based on information from third party sources, the accuracy of such information cannot be guaranteed by BCA. Such data may include estimates and maybe be subject to revision. 10.BCA has not reviewed the risks of individual security holdings.

The firm's ADV, Part II, is available upon request.

